



# When Young Professionals Succeed Your Company Succeeds

Does your company recruit recent graduates and professionals early in their career?

Then you know how hard it can be for them to navigate the landscape of our complicated pharmaceutical industry.

**Invest in them, and you invest in the industry.**





*“Supporting Young Professionals is important to those of us who are ‘Mature Professionals’ in that we can learn new ideas from them as much as they can learn from us. I am always pleased to hear about what is important to them both professionally and outside of work. It keeps me hopping, hopefully also keeps me young at heart, and is also very rewarding to see the impact I can have on the professional development of a YP.”*

—Beth B., CRB

The International Society for Pharmaceutical Engineering (ISPE) is the world’s largest not-for-profit association serving its members by leading scientific, technical, and regulatory advancement throughout the entire pharmaceutical lifecycle. And we have the resources your young professionals (YPs) need to gain the essential experience and knowledge that will help them succeed in their career—and in your company.

## Our members say

*“ISPE volunteer opportunities result in more confident, polished YPs who will ultimately help influence the future of our industry.”*

*“A YP engaged with ISPE, and therefore the industry, will help convey your company’s position and strategy on a global stage.”*

*“YP team members who are involved with ISPE Communities of Practice obtain real-life experience, learn to manage projects, and become better prepared to manage people, teams, and budgets.”*

## Encourage Engagement

When you mentor a YP team member to get involved in their local ISPE Affiliate or Chapter, you give them permission to learn, to network, and to grow. Your young staff will become forward-thinking and more able to contribute to shaping the future of your company.



By supporting their membership and involvement with ISPE, you will gain a more confident, well-rounded team with deeper technical and compliance knowledge; staff that also have connections to a network of professionals who can assist in solving problems. These YPs interact with the best of the best among regulators, industry, and service providers, and bring back the latest information after attending an ISPE event.

**YPs are the future of our industry, and your organization’s next great employees. Help them help your company by supporting them as an ISPE Young Professional Member.**

Learn more  [ISPE.org/young-professionals-students](https://www.ispe.org/young-professionals-students)